

## **BPBO Station Scientist Job Advertisement**

Bruce Peninsula Bird Observatory (BPBO), near Tobermory, Ontario, Canada, seeks experienced bird bander with an excellent knowledge of eastern North American birds, strong research skills, excellent interpersonal skills, and a strong work ethic to be Station Scientist/Bander-in-Charge at its Cabot Head Research Station (CHRS) to lead its migration monitoring program from April 15 to June 10 and August 15 to November 1, with possibility of summer extension (project funding dependent).

Primary responsibilities include:

- Implementing migration monitoring protocols including a combination of mist netting and banding, census and visible migration watch, as well as data entry and reporting.
- Participating in related science-based initiatives and projects
- Conducting regular and routine maintenance of facilities and buildings, and assuring the safety of the birds and personnel
- Training and managing volunteers as active and valuable participants at the CHRS
- Providing positive educational experience to visitors and public
- Regular (weekly) communication with the public through BPBO's blog and Face Book pages

Requirements:

- A valid bird banding permit or sub-permit for Canada
- High competency in migration monitoring and bird identification skills (visual and auditory)
- Bachelor degree in biology or environmental sciences, graduate degree preferred.
- Drivers licence valid in Canada and personal vehicle
- Experience supervising volunteers and staff
- Excellent communication and problem solving skills
- Knowledge of Spanish is an asset (in connection with BPBO's ongoing Nicaragua Program)

Compensation is competitive with other bird observatories (\$100 to \$120/day, depending on experience), accommodation is provided for staff and long-term volunteers in a comfortable but remote cottage-style off-the-grid building with running water. Time off is negotiable but limited to one or two weekends per migration period.

Send application to Ted Cheskey ([echeskey@videotron.ca](mailto:echeskey@videotron.ca)) along with CV and contact information for 3 references.

Competition closes February 10, 2015.